

Modern Slavery Statement

Capability for Change Limited

Financial Year Ending: 31 March 2026

Capability for Change Limited is committed to acting ethically and with integrity in all our business operations. We are a professional training company providing both face-to-face and online learning experiences, including through our ChangeabilityPro® platform, which offers training videos to members.

We recognise our responsibility to take a robust approach to modern slavery and human trafficking. Although we are a small business with a low-risk supply chain primarily consisting of UK-based consultants, technology providers, and digital platforms, we remain vigilant in identifying and addressing any potential risks.

Our Commitments:

- We comply with all relevant UK legislation, including the Modern Slavery Act 2015.
- We do not tolerate slavery, forced labour, or human trafficking in any part of our business or supply chain.
- We expect the same high standards from our suppliers and partners.
- Where appropriate, we will seek assurances from suppliers regarding their own efforts to prevent modern slavery.

Steps Taken:

- Our recruitment practices ensure all individuals working with us do so freely and are paid fairly.
- We review our suppliers and third-party contractors periodically and consider modern slavery risks as part of our ongoing relationship management.
- We provide our team with clear policies on ethical behaviour, safeguarding, and reporting concerns.

Future Actions:

- As our company grows, we will continue to strengthen our due diligence and consider additional training and risk assessments to ensure compliance and ethical sourcing.

This statement has been approved by the directors of Capability for Change Limited and will be reviewed annually.

Signed:



Marlene Ive

Date: 17th July 2025

Position: Director, Capability for Change Limited